

# Queensland Indigenous Family Violence Legal Service (QIFVLS) Aboriginal Corporation Strategic Direction 2017-2020



## WHO WE ARE

### Our Vision

Aboriginal & Torres Strait Islander people & communities in Queensland are supported to live free from family violence &/or sexual assault.



Empower



Change



Action



Community



Opportunity

### Our Mission

To address domestic & family violence & sexual assault of women, children & men by providing free legal & well-being support services through casework & more broadly through community education, reform & advocacy. Ensuring services are reflective of the cultural values of each community.

### Our Commitment

QIFVLS is committed to assisting Aboriginal & Torres Strait Islander people who are victims of domestic violence, family violence &/or sexual assault.

### Our Values

The guiding principles adopted by QIFVLS try to ensure that we are well placed to assist Aboriginal & Torres Strait Islander people who are victims/survivors of family violence or sexual assault.

## STRATEGIC DIRECTIONS

### SD1. Our Governance

Recognised as the peak in our sector across Qld, supporting the government's responsibility to provide effective Aboriginal & Torres Strait Islander well-being.

### SD2. Our Management

Identified as a leading contributor domestic & family violence services & advocacy in Qld.

### SD3. Our Community

Uphold a culturally sensitive & safe environment for staff & clients, be recognised for service excellence.

### SD4. Our People

Value & develop career pathways for our staff, & attract Aboriginal & Torres Strait Islander people into roles within the sector.



## KEY RESULTS AREAS

1. Governance structures, transparency & accountability
2. Strong voice & proponent of important integrative functions
3. State wide entity with growth in sustainability
4. Key operational reforms, events and activities at a National &/or State
5. Operational planning
6. Efficient and effective service outcomes and outputs
7. Community communication and FPrelationships are maintained
8. Engagement with Traditional Owners in communities in which we service
9. Key events and activities at a locFAal and regional level
10. 85% Aboriginal & Torres Strait Islander Employment by 2020
11. 50% of Management roles are filled by Aboriginal & Torres Strait Islander staff
12. 75% of all staff enage in professional development

## CHALLENGES & RISKS

- Participation & Community Confidence
- Funding & Revenue Resources
- Technological, Financial & Policy Trends
- Geographical / Cultural Diversity of Regions
- Staff Engagement & Retention

## SUMMARY

QIFVLS will endeavour to be a leading organisation in the sector by supporting the national vision in Aust.; working openly, constructively & collaboratively with victims, service providers, funders, policy makers & the broader legal system; to enable a safer, more respectful & sustainable community way of life to thrive.

QIFVLS addresses domestic & family violence & sexual assault of women, children & men by providing free legal & support services through casework & more broadly through community education, law reform & advocacy.

QIFVLS will ensure that our services are reflective of the cultural values of each community that we service.

